## Creating a Coaching Culture



1.

2.

3.

4.

5.

Strategy

Measures

Culture

People

Quality

Analysis

**Deliverables** 

Which aspects of the business strategy (if any) call for a coaching culture?

How will we know we've been successful?

What will the new culture look like?

What needs to be in place to drive this culture?

Who will receive coaching? For what purpose? From whom?

How will we get the best coaching and learning?

Coaching Strategy Measures of success of coaching strategy – leading and lagging indicators

Enabling approach

- \*Roles
- \*Processes
- \*Technology

Resourcing approach

- \*External professional coaches
- \*Internal professional coaches
- \*Managers as coaches
- \*Matching process

\*Coaching supervision approach

Harvesting the learning