Creating a Coaching Culture

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	1. Strategy	2. Measures	3. Culture	4. People	5. Quality
Analysis	Which aspects of the business strategy (if any) call for a coaching culture?	How will we know we've been successful?	What will the new culture look like? What needs to be in place to drive this culture?	Who will receive coaching? For what purpose? From whom?	How will we get the best coaching and learning?
Deliverables	Coaching Strategy	Measures of success of coaching strategy – leading and lagging indicators	Enabling approach *Roles *Processes *Technology	Resourcing approach *External professional coaches *Internal professional coaches *Managers as coaches *Matching process	*Coaching supervision approach *Harvesting the learning

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